



March 11, 2016

ACA Forms 1094/1095 Deadline Fast Approaching!

AFFORDABLE CARE ACT (ACA), TAX
BY SCHNEIDER DOWNS PROFESSIONAL

The deadline for filing the employee copies of the new ACA Forms 1094 and Forms 1095 is **March 31, 2016!**

If you are an employer with at least 50 full-time employees, including full-time equivalent employees, you need to complete a Form 1095-C for each full-time employee and a Form 1094-C transmittal. Remember to look at entities under common ownership when counting full-time employees and full-time employee equivalents to see if you are subject to this filing requirement!

If you are an employer with less than 50 full-time employees but you have a self-insured health plan, you need to complete a Form 1095-B for every covered employee and complete a Form 1094-B transmittal.

The forms are complicated and will take some time to complete. If you are preparing in-house and have not started the process, you cannot put off any longer or you may miss the deadline and incur penalties!

If you have questions on completing the forms, [please download the presentation from our February 2, 2016 webinar: Affordable Care Act – Forms 1094 and 1095](#). You can also contact Kathy Petrucci 614-586-7214 or Zach Davis 614-586-7235 for assistance.

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